

Management Reporting

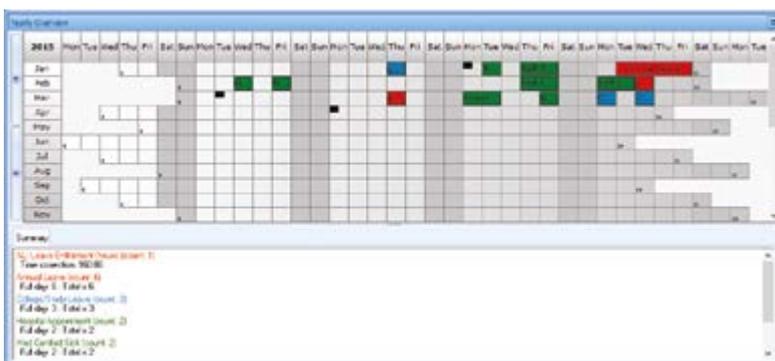
Enhanced reporting options for maximum efficiency and engaged workforces



Etarmis provides a complete picture of workplace scenarios, with a range of real-time data management reporting options, to assist in the proactive management of organisations' staffing requirements as well as enhancing any HR or Payroll system.

Reports to manage KPIs and provide a range of information can be produced in a wide range of formats and styles to suit a range of preference and purposes.

Reports created specific to particular system functionalities present information and data in instant or real time display, providing an extensive range of reporting options, including customised reports.



FEATURES

- Create reports specific to system functionality
- Instant/real time displays in a wide range of formats
- Data assimilated in multiple formats
- Extensive range of reporting options
- Create customised reports

BENEFITS

- Scalable expansion of system keeping pace with organisational growth
- Provides in-depth management overviews
- Scalable to keep pace with growth
- User-friendly interface augment workforce engagement
- At-a-glance KPI management

“People who would previously have been managing this area, are now freed up to do other work. Office administrators in larger offices are saving at least one day a week as a result of this automation - a significant saving. In addition, we calculate this in itself may be saving an average of 15 minutes per person per week. Across 5,000 employees, that's quite a saving! Staff now feel empowered and are happier as a result.”

John Carlin, North Lanarkshire Analyst/Programmer

The **Etarmis** management reporting system is completely scalable, allowing it to keep pace with organisational change and growth.



Etarmis, can be integrated into your current HR system to fully capitalise on the benefits of flexible working patterns across any number of sites

- Easily integrates into and enhances any HR system including SAP, Oracle, MidlandHR, Access, Opera and Ceridian
- Rich in features and highly customisable
- Highly configurable for any complex workplace requirement
- Supports the latest working practices and changes to employment legislation
- Allows employers to manage an unlimited number of working patterns
- Provides time recording including flexitime calculation, shift working and overtime calculation
- Enables absence planning and analysis including real-time Bradford Factor calculation and sickness trigger points
- Delivers efficiency calculation and workload measurement reporting
- Supports Access Control with a wide range of hardware
- Enables photo ID security with one card, one system, one solution

About hfx

hfx introduced the concept of flexible working hours over 40 years ago and is a leading provider of time management systems to both the public and private sectors today.

Etarmis, with its 'one card – one solution', incorporates access control, photo ID, time and attendance recording, flexitime management and provides seamless integration with major HR and payroll systems. **Etarmis** can be configured to meet exact requirements and supports unlimited numbers of work patterns.

hfx services clients across the public and private sectors throughout the UK, including Home Office, Merck, Bentley Motors, adidas, Buhler Sortex Ltd, The Society of Motor Manufacturers & Traders (SMMT), Eaton Limited, MoD, National Farmers' Union, Borough Council of King's Lynn & West Norfolk, North Lanarkshire Council, East Renfrewshire Council, Isle of Man Government, MoJ, Met Police, Flintshire County Council, Office for National Statistics, UK Intellectual Property Office, NHS Business Services Authority, Pembrokeshire County Council, Science and Technology Facilities Council and many more.

Apply any flexible working policy securely, transparently and with consistency.

To find out more about **hfx** and our solutions please call **01438 822170**, visit **www.hfx.co.uk** or email **sales@hfx.co.uk**

Flexible working solutions

"The hfx system has been welcomed by staff as it provides a totally transparent way to record working time, including business absence. It enables us to correlate and calculate working hours, meal allowances and travel claims easily and promptly, and we can see at a glance who is in the office."

Joe Gallacher, Senior Admin Officer at Renfrewshire VJB