



Imperago for Construction

Transforming Workforce Management in Construction

The construction industry demands operational precision, compliance, and workforce reliability across building sites, concrete plants and quarries. **Imperago** provides construction companies with powerful, flexible tools to manage working hours, attendance, and compliance efficiently across multiple sites.

Used by **over 500 organisations** across construction, manufacturing, logistics, leisure and hospitality, and the public sector, Imperago's cloud-native workforce management platform delivers measurable ROI and operational agility through integrated modules **Time & Attendance, Rostering, Flexible Working, Employee Self Service, Forecasting & Budgeting.**

To find out more about HFX and our solutions please call **0330 122 7200**
email salesteam@adv-t-group.com or visit www.hfx.co.uk

Real-World Results in Construction



Case Study: Tarmac (7,000 employees, 400 UK sites)

At Tarmac's **Swinden Quarry** in the Yorkshire Dales, HFX Imperago was implemented to accurately manage working hours, absences, and holidays. The Time & Attendance system has significantly reduced administration time and improved accuracy.

Key Outcomes

- Significant **time savings in payroll preparation and reporting**
- **Automatic overtime recording** at correct pay rates
- Transparent monitoring of **lateness and absences**
- **Streamlined reconciliation**, cutting admin time dramatically
- Improved **Health & Safety compliance reporting**
- Real-time tracking via **proximity fobs**
- Enhanced **employee trust** through accurate, auditable records
- **Fast, easy rollout** with positive staff and administrator feedback



"Imperago has significantly reduced the time it takes to reconcile working hours – it has made it much easier and faster."

— Miquette Curtin, Administrator, Tarmac

Trusted by Leading Construction and Manufacturing Brands

Alongside Tarmac, **Imperago** is trusted by a wide range of respected organisations across the UK construction and building materials sector, including:

- **Excelsior Paneling Ltd** – specialist panel systems manufacturer
- **Kaefer Ltd** – industrial services and insulation provider
- **Mapei (UK) Ltd** – leading construction chemicals and materials supplier
- **Medway Galvanising Company (Joseph Ash Medway Ltd)** – galvanising and metal treatment specialists
- **Stanton Bonna Ltd** – precast concrete drainage and structural products manufacturer
- **Stately Albion Ltd** – modular and park home builder
- **Tiger Supplies** – construction site safety and consumables provider
- **TPF Plastics Ltd** – precision plastic components manufacturer for the construction sector.

These companies, like Tarmac, rely on Imperago to simplify workforce management, ensure compliance, and improve visibility across diverse, multi-site operations.



Why Imperago is ideal for the Construction Sector

- **Compliance** with Health & Safety, Working Time, and Site Access regulations
- **Centralised visibility** of attendance across multiple, remote, or mobile sites
- **Accurately records overtime** and **absence**
- Simplifies **tracking of site-based staff working hours**
- Delivers **transparent reporting** for HR, payroll, and compliance teams
- Empowers employees with **self-service tools** for managing shifts, holidays, and absences anywhere
- Offers Geo-tracking for off-site workers.



Core Features and Construction Specific Benefits



TIME & ATTENDANCE

Accurate clocking via mobile, proximity or biometric devices improves traceability and ensures equitable pay



ROSTERING

Manage complex, multi-site rosters and seasonal workforce fluctuations with ease



EMPLOYEE SELF-SERVICE

Employees can view balances, absences, shifts and request leave and shift changes.



BUDGETING & FORECASTING

Real-time control of workforce costs across projects and teams



ABSENCE & FLEXITIME CONTROL

Automated handling of absences, leave and hours worked

Impact Metrics

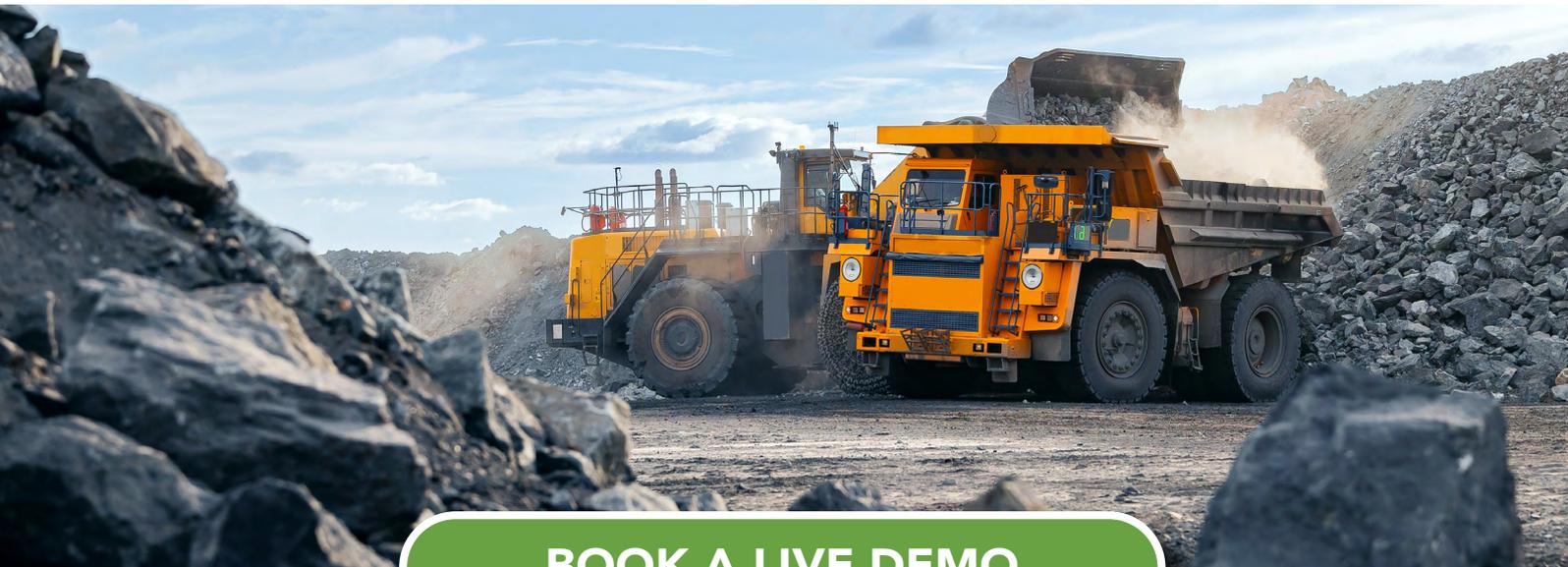
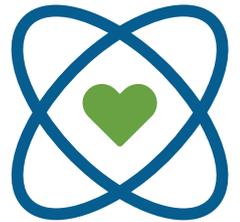


- **~2% annual payroll cost saving** in management time (average customer outcome)
- **Up to 50% faster payroll processing**
- **Reduced overtime and late shift costs** through better visibility and forecasting
- **Fewer HR queries and emails** via employee self-service, boosting staff satisfaction

Value Proposition Summary

HFX Imperago gives construction firms a scalable, cloud-based workforce solution that:

- **Cuts management and payroll overhead** via automation and precision
- **Improves compliance & traceability** across multiple site
- **Boosts operational flexibility** and safety compliance
- **Enhances employee transparency and satisfaction** via self-service tools.



BOOK A LIVE DEMO

Book a tailored demo to see how HFX Imperago™ can streamline your workforce management processes and meet the unique demands of the construction sector — from cement production and large-scale site projects to quarry operations.



ABOUT HFX

HFX has spent more than 50 years developing, improving and refining its SaaS Cloud Workforce Management solution comprising Time & Absence, Flexitime and Rota Management.

Installed in over 500 companies of all sectors and sizes it is the most powerful, robust yet easy-to-use and quick-to-configure solution currently in the market. It integrates seamlessly with all HR and payroll systems and is extremely easy to maintain with no hidden costs.

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