



Imperago for UK Prison Services

Transforming Time Recording & Flexitime Management across UK Prisons

Prisons operate in one of the most demanding environments for workforce administration — balancing security, compliance, and accurate workforce accountability across large teams.

HFX Imperago is a secure, cloud-based Workforce Management platform trusted across the UK public sector. Within prison establishments it helps modernise **time recording and flexitime management**, improving transparency, compliance, and administrative efficiency.

Imperago replaces manual attendance processes such as paper flexi sheets and physical clock cards with secure digital tools that provide accurate workforce records and real-time visibility for managers.

Trusted by UK prison establishments including:

- HMP Wormwood Scrubs
- HMP Wandsworth
- HMP Pentonville
- HMP Coldingley
- HMP Guys Marsh
- HMP / YOI Feltham

To find out more about HFX and our solutions please call **0330 122 7200**
email salesteam@adv-tgroup.com or visit www.hfx.co.uk

Real-World Results in UK Prison Services

Across prison establishments, Imperago has helped replace manual attendance processes with accurate digital time recording

Typical improvements include:

- **Elimination of paper flexi sheets** and printed balance reports
- **Reduced administrative workload** for HR and management teams
- **Greater visibility** of staff attendance and absence
- **Improved accuracy of payroll preparation** through integrated workforce data
- **Faster response to staff queries** due to transparent flexitime balances

For example, **at HMP Wormwood Scrubs**, Imperago replaced manual clock cards and paper flexitime tracking with a secure digital system, reducing administrative effort while providing real-time workforce visibility.

Why HFX Imperago is Ideal for UK Prison Services

Prison establishments face unique operational and compliance challenges when managing staff attendance and working time.

Imperago supports prison operations by providing:

- **Accurate digital time recording** for prison staff
- **Automated flexitime tracking** and balance calculations
- **Clear visibility** of staff attendance for managers
- **Compliance with HMPPS policies** and working time rules
- **Reduced reliance on manual paperwork** and printed reports
- **Secure cloud-based access** to workforce data
- **Integration** with HR, payroll and sickness management systems
- **Employee self-service tools** to reduce HR queries



Core Features and Prison-Specific Benefits



TIME & ATTENDANCE

Secure digital clocking ensures accurate recording of staff attendance. The system provides reliable audit-ready records and integrates with HR and payroll systems to simplify workforce administration.



FLEXTIME MANAGEMENT

Automated flexitime calculations ensure accurate balances and consistent policy application.



ABSENCE MANAGEMENT

Digital workflows simplify leave requests and absence monitoring while providing managers with clear dashboards and reporting tools.



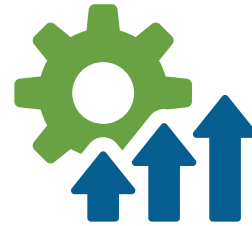
EMPLOYEE SELF-SERVICE

Staff can securely view their attendance records, flexitime balances and absence history, reducing HR queries and improving transparency.



Impact Metrics

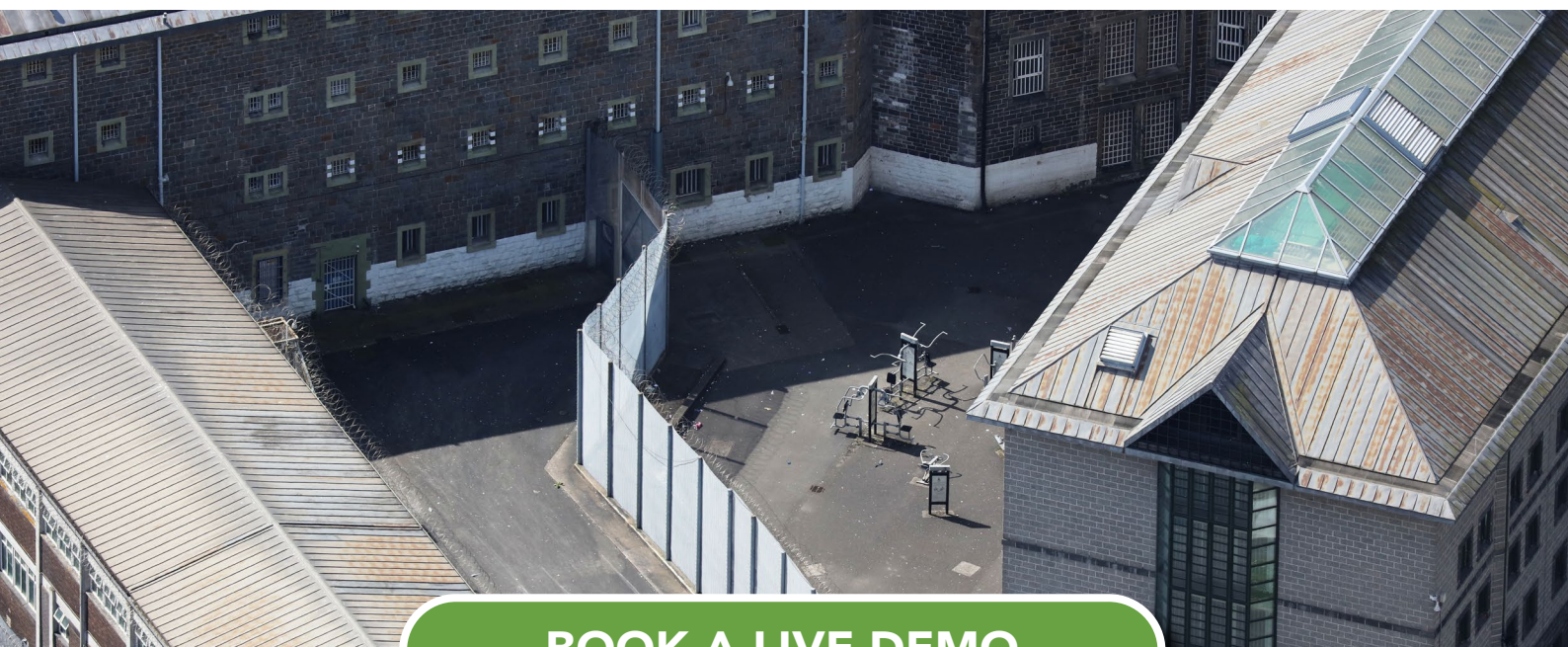
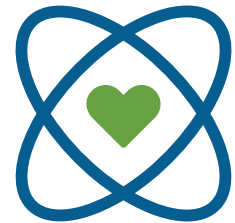
- Significant reduction in administrative workload
- Reduced reliance on manual timesheets and paper flexi sheets
- Faster payroll preparation through accurate workforce data
- Improved transparency of flexitime balances for staff
- Better visibility of attendance and absence trends
- Reduced HR queries through employee self-service



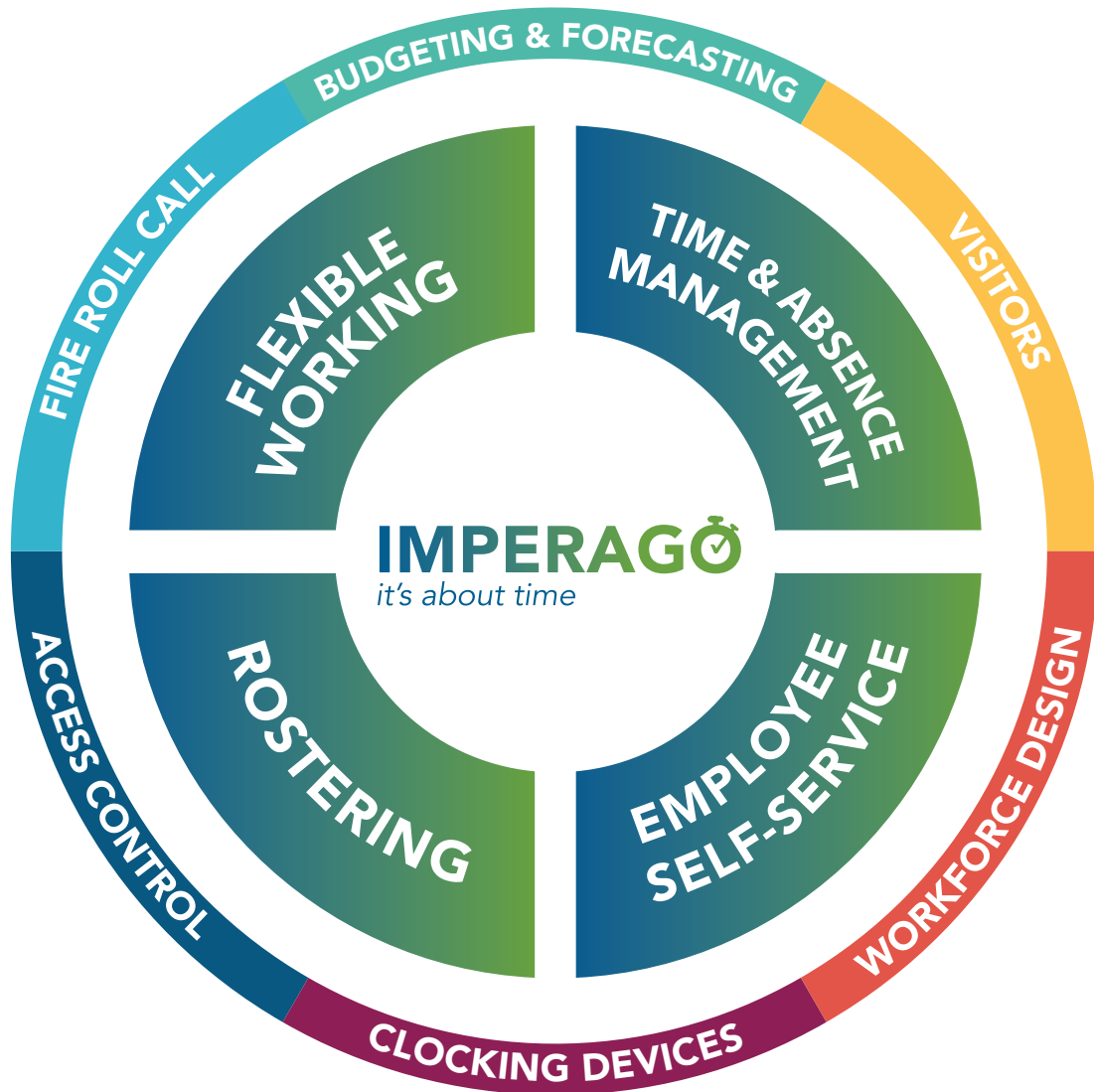
Value Proposition Summary

HFX Imperago gives Prison Services a secure, scalable workforce management platform that:

- Improves accuracy and transparency of staff time recording
- Automates flexitime tracking and reduces administrative effort
- Strengthens compliance and audit readiness
- Provides managers with real-time workforce visibility
- Reduces paperwork and operational overhead



BOOK A LIVE DEMO



ABOUT HFX

HFX has spent more than 50 years developing and refining its SaaS cloud Workforce Management platform. Installed in over 500 organisations across the UK, Imperago provides powerful yet easy-to-use tools for **Time & Attendance, Absence Management, Flexitime, and Workforce Reporting.**

The platform integrates seamlessly with HR and payroll systems and is designed to be secure, scalable, and easy to maintain.

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