

WIN NOTIFICATION

Zeelandia UK selects HFX's Imperago SaaS Cloud system for its staff Attendance recording and Rostering, to be used at its sites in Colchester and Wigan.

The system will manage 200 employees across both sites, using Biometric Face Scanners and other clocking services available with the Imperago system. Estimates show that payroll preparation time will be halved with the HFX system Imperago.



Zeelandia UK Limited is a fast-growing supplier of bakery solutions and ingredients, helping industrial bakeries and small and mid-sized bakery businesses to create new opportunities.

The local Zeelandia UK teams are experts in helping bakeries all over the world to discover new markets, find inspiration with new recipes and helping to optimise the baking process for a high-quality product.

HFX COO Nicola Smart spoke to Lee Rose, Payroll Manager about why they chose HFX's Imperago Time & Attendance and Rostering solution and what benefits they hope to obtain.

“

“We chose HFX's Imperago because it was the only solution we saw that we were confident could handle our roosting structures. Other systems we enquired about just seemed to want to sell without understanding our problems and requirements.”

Lee Rose,
Payroll Manager

”



The HFX implementation of its SaaS Cloud solution Imperago for Zeelandia UK comprises the Time & Attendance, Rostering and Employee Self-Service modules with three Face Scanners for time recording, plus a payroll interface with Moorepay.

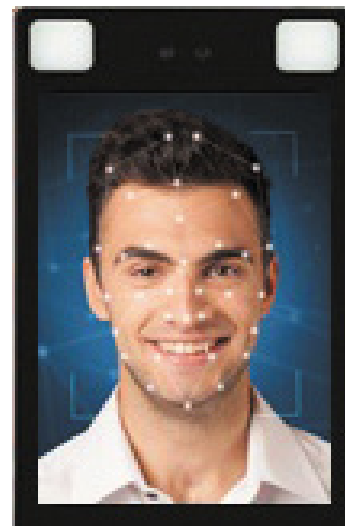
moorepay
Payroll & HR Solutions

Decision to change: modernising and automating manual processes

Zeelandia UK's legacy on-premise system was quite limited and clunky to use. Zeelandia UK has a weekly payroll run with multiple products and product lines where shift swaps are very common. With the previous system 40% of the staff shifts had to be manually adjusted which was very time consuming. It became clear that a more agile and configurable system was necessary to save time and money and improve accuracy.

Why Zeelandia UK chose HFX's Imperago?

The Imperago workforce management solution offers advanced rostering capabilities and is highly configurable. One example is that it can easily cope with numerous pay rates for all the different rosters. It is also extremely agile at shift swaps which are very common in Zeelandia UK. This means significant time savings and greater accuracy for staff planning and also for payroll preparation.



HFX's Imperago also has a robust and proven interface with their Moorepay payroll system, which was important in the decision-making process.



CLEAR BENEFITS AND SAVINGS:

The system is currently in the implementation phase, but even at this stage the future savings are clear and will be measured as the system is implemented across the business.

Currently, the preparation time per week for Payroll is circa 12 hours per week, across three layers of systems users and line managers. This process would start on Friday afternoon ready for Payroll cut-off at 11am on Tuesday. The Payroll Department would also spend 5 hours on Monday doing adjustments and correction of data, in preparation for processing payroll, prior to which a final check would be required.

When the HFX Imperago solution is fully implemented, the weekly preparation time should reduce to around 5 hours a week maximum, equating to 20 hours a month and 240 hours a year or 6 weeks of time based on a 40 hour working week. These anticipated time savings will significantly reduce the workload of the Finance Team, freeing them up to focus on more added value tasks for internal and external stakeholders.



Employee Self-Service

The Imperago Employee Self-Service module will drastically improve the flow of communication between the employees and their managers and HR, saving huge amounts of time in holiday and shift change requests, and also the continuous requesting of information on balances, of time worked, overtime etc.

All these actions can be done within the Employee Self-Service from any device at any location and at any time of the day.

Employees can check their time and absence information before the payroll run so there is time to correct it, instead of seeing errors in their payslip and reporting them afterwards. This is a great time saver too.

“The HFX sales team were very professional and honest. During the meetings we had with them and the System Demonstrations, we were shown how Imperago would solve the problems we were having with roster and payroll administration.”

Lee Rose, Payroll Manager

ABOUT HFX

HFX has spent more than 50 years developing, improving and refining its SaaS Cloud Workforce Management solution comprising Time & Absence, Flexitime and Rota Management.



Installed in over 500 companies of all sectors and sizes it is the most powerful, robust yet easy-to-use and quick-to-configure solution currently in the market. It integrates seamlessly with all HR and payroll systems and is extremely easy to maintain with no hidden costs.



To find out more about HFX please call **03333 447872**
email **salesteam@hfx.co.uk** or visit: **www.hfx.co.uk**